

Katie A. Conklin

Associate

Katie Conklin joined Seigfreid Bingham in 2022, practicing in the firm's litigation group. Katie represents clients in a variety of employment litigation matters, including defending employment lawsuits and administrative charges, and prosecuting and defending non-compete agreements and trade secrets. Katie also represents clients in the areas of construction, real estate, and personal injury litigation.

In addition, Katie counsels clients regarding compliance with employment laws, reviews and drafts employment policies, handbooks, and employment agreements, and conducts discrimination and harassment investigations.

Katie received her Juris Doctorate from the University of Kansas School of Law in 2022. During law school, Katie served as a Comments Editor for the Kansas Law Review, and completed internships in the U.S. District Court for the District of Kansas and the U.S. Attorney's Office for the District of Kansas.

In her free time, Katie enjoys cooking, photography, traveling, and spending time with family and friends.

Professional Affiliations

- American Bar Association, Labor & Employment Section
- Association for Women Lawyers of Greater Kansas City
- Kansas City Metropolitan Bar Association, Labor and Employment Law Committee
- Missouri Bar Association
- Society for Human Resource Management, National and Kansas City Chapters

Published Works

- Contributing Author of American Bar Association's Fair Labor Standards Act Treatise, published by Bloomberg Law and ABA Section of Labor & Employment Law (2024).
- Co-Author, *EEOC Issues Final Enforcement Guidance on Harassment in the Workplace*, Seigfreid Bingham Blog, (June 18, 2024).
- Author, *Supreme Court Raises Standard for Employers to Deny Religious Accommodations*, Seigfreid Bingham Blog (July 10, 2023).
- Co-Author, *NLRB General Counsel Issues Guidance on the Board's Prohibition of Broad Confidentiality and Non-Disparagement Provisions in Severance Agreements*,



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Education

University of Kansas, School of Law, J.D., 2022

Wichita State University, B.A. in Economics, B.B.A. in Political Science, 2017

Admissions

Missouri

Kansas

Services

[Business Litigation](#)

[Class Action Defense](#)

[Construction Law](#)

[Construction Litigation](#)

[Employment Law](#)

[Employment Defense Litigation](#)

[Health Care Law](#)

[Litigation](#)

[Real Estate Law](#)

[Real Estate Litigation](#)

Seigfreid Bingham Blog (April 14, 2023).

Restaurant and Hospitality

- Co-Author, *New Guidance on Federal Protections for Pregnant and Nursing Employees*, Seigfreid Bingham Blog (March, 27, 2023).
- Co-Author, *NLRB Rules that Employers Cannot Offer Severance Agreements With Confidentiality and Non-Disparagement Clauses*, Seigfreid Bingham Blog (March, 2, 2023).
- Co-Author, *President Biden Signs Expanded Protections for Pregnant and Nursing Employees Into Law*, Seigfreid Bingham Blog (January 4, 2023).
- Author, *The Future of Teleworking Accommodations Under the ADA Post-Covid-19*, 70 U. Kan. L. Rev. 105 (2021).

Speaking Engagements

- Co-Presenter, “Employment Law Annual Update,” presented to the Greater Kansas City Society of Healthcare Attorneys (September 18, 2024).
- Presenter, Kansas City Metropolitan Bar Association Continuing Legal Education (CLE) Program (October 24, 2023).