

# John M. Neyens

## Shareholder

John is a corporate attorney with the ability and expertise to handle a wide range of issues and a reputation for getting things done and successfully achieving his clients' objectives. His experience makes him the ideal attorney for both small and large businesses in a wide variety of industries, including hospitals, federally qualified health centers, equipment dealers, restaurants, and trucking companies.

**Outside general counsel.** John serves as outside general counsel for hospitals, federally qualified health centers (FQHCs), trucking companies, restaurants, trade associations, and a variety of other businesses. He can help your business with a range of services including employment law compliance, general business and corporate transactions, health care law compliance, governmental investigations, and dispute resolution.

Among the remarks his clients make about John are that they appreciate his high-quality work, his responsiveness, and his ability to get results and protect their interests.

**High-quality counsel on employment matters with a focus on avoiding litigation.** John has a lot of experience handling employment law matters and is known for helping businesses with employment issues avoid litigation and liability.

In this area, he can help your business with compliance issues and employment-related matters, including best practices for hiring and firing, employment agreements, training of management and human resource departments, wage and hour law compliance and audits, employee handbooks and other personnel policies, handling medical leave situations, governmental investigations, discrimination charges, dispute resolution, and more.

Among John's favorite aspects of serving as a business lawyer is helping his clients avoid litigation, which can be expensive and time-consuming. His goal is to help you keep your money and protect the future of your business.

When he's not practicing law, John serves on the Board of Directors of the Don Bosco Centers. He is an avid sports fan and also enjoys sailing.

## Awards

- Recognized by *The Best Lawyers in America*® for Labor Law – Management, 2021 – present
- 2015 Top Rated Lawyers in Labor & Employment
- Missouri & Kansas Rising Stars, Labor & Employment Law, 2008-11
- Martindale-Hubbell AV Preeminent Peer Review Rating (Highest Level of Professional Excellence/Very High Criteria of General Ethical Standards)

## Representatives Clients

- Cass Regional Medical Center
- Central Ozarks Medical Center
- Katy Trail Community Health
- Missouri Highlands Health Care
- Family Health Center of Boone County
- National Carriers / National Elite Transportation
- TransAm Trucking
- 54<sup>th</sup> Street Grill & Bar
- Sporting Blue Valley Soccer Club
- Western Equipment Dealers Association

## Professional Affiliations

- American Bar Association
- The Missouri Bar
- Kansas City Metropolitan Bar Association
- Lawyers Association of Kansas City
- American Health Lawyers Association
- Greater Kansas City Society of Health Care Attorneys
- Missouri Society of Health Care Attorneys

## Published Works

- John has authored numerous articles on employment law and business law topics for trade associations throughout the United States.

## Speaking Engagements

- John is a nationwide lecturer on employment law, health care law and business law topics concerning small and large businesses.



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## Education

University of Iowa, J.D., 1997,  
 With high distinction  
 University of Iowa, B.S.,  
 Psychology, 1994

## Admissions

Missouri

## Services

[Corporate Law](#)  
[Employment Law](#)  
[Mergers & Acquisitions](#)  
[Health Care Law](#)  
[Equipment Dealers](#)  
[Sports and Entertainment Law](#)  
[Transportation Law](#)  
[Restaurant and Hospitality](#)  
[Employee Benefits](#)