

Cody R. Weyhofen

Shareholder

Cody is a litigator driven by client-focused advocacy coupled with exceptional legal knowledge and skill. His clients trust him to listen to their needs and desired results and to offer them competent and realistic legal advice. Cody represents clients in a variety of matters, including commercial disputes, employment law, licensing, real estate, landlord-tenant, and construction. He is licensed to practice in both Kansas and Missouri state and federal courts. A 2020 graduate from the University of Missouri – Kansas City School of Law, where he excelled at the top of his class, Cody was a member of the National Moot Court team, served as Comment Editor for the UMKC Law Review, and was inducted into the National Order of the Barristers for excellence in oral advocacy and brief-writing skills. In his free time, you might find Cody at the dog park, golf course, or any Kansas City sporting event.



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 Kansas City, MO 64108

Professional Affiliations

- American Bar Association
- Missouri Bar Association
- Kansas City Metropolitan Bar Association
- Lawyers Association of Kansas City

Published Works

- *NLRB Modifies Independent Contractor Standard*, Employment Law Client Alert, June 2023
- *NLRB General Counsel Issues Guidance on the Board's Prohibition of Broad Confidentiality and Non-Disparagement Provisions in Severance Agreements*, Employment Law Client Alert, April 2023
- *NLRB Rules that Employers Cannot Offer Severance Agreements With Confidentiality and Non-Disparagement Clauses*, Employment Law Client Alert, March 2023
- *One Year Later: Revisiting COVID-19 Vaccine Mandates*, *Ingram's Magazine*, December 2022
- *Federal Courts Block Enforcement of Vaccine Mandates for Healthcare Facilities*, Employment Law Client Alert, December 2021
- *Courts Block OSHA and Federal Contractor Vaccine Mandates*, Employment Law Client Alert, December 2021
- *Courts Block Federal COVID-19 Vaccine Mandates*, *Ingram's Magazine*, December 2021
- *White House Task Force Issues Vaccine Guidance for Federal Contractors*, Employment Law Client Alert, October 2021
- *Biden Administration Announces Sweeping Vaccine Mandates*, Employment Law Client Alert, September 2021

Education

University of Kansas, Bachelor of Arts in the Humanities, 2017 (Honors)

University of Missouri – Kansas City, Juris Doctor, 2020, Cum Laude

Admissions

Missouri, 2020

U.S. District Court for the Western District of Missouri, 2020

Kansas, 2023

U.S. District Court for the District of Kansas, 2023

Services

[Business Litigation](#)

[Construction Law](#)

[Construction Litigation](#)

[Creditor Rights](#)

[Data, Privacy, and Technology](#)

[Employment Defense](#)

- *Missouri Enacts Victims Economic Safety and Security Act*, Employment Law Client Alert, September 2021
- *Scaling the Meta-Mountain: Deep Reinforcement Learning Algorithms and the Computer-Authorship Debate*, 87 UMKC L. Rev. 979, 2019

Litigation

Employment Law

Equipment Dealers

Equipment Dealer Litigation

Intellectual Property

Intellectual Property Litigation

Litigation

Real Estate Law

Real Estate Litigation

Restaurant and Hospitality

Transportation Law

Banking and Financial
Services

Awards

- Order of the Barristers, 2020
- *Missouri & Kansas Super Lawyers Rising Star*, Business Litigation, 2025