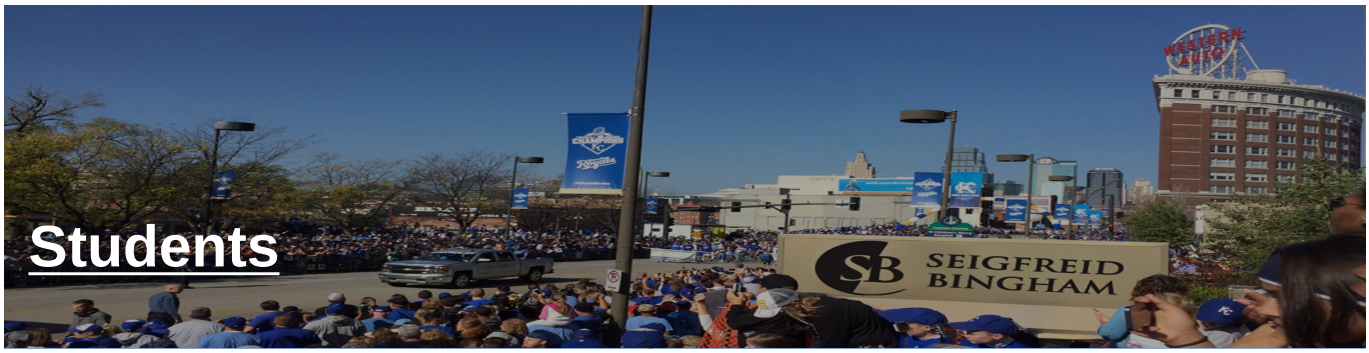

Student Careers

One of our core recruiting efforts includes recruiting and training law students who care deeply about making a difference in the world.

Towards that end, we have a robust and well-developed summer associate program in which you will have the opportunity to learn what it takes to be a great lawyer. But more importantly, you will have the opportunity to learn how the Seigfreid Bingham team supports its community and pushes for greater diversity every day.

Recruiting Contact
816.421.4460
recruiting@sb-kc.com

Seigfreid Bingham, PC
Human Resources
2323 Grand Blvd., Ste. 1000
Kansas City, MO 64108

Our Summer Associate Program

You won't be a runner. You'll be an active member of our team. We think it is important for you to get your feet wet so that when you graduate law school you are prepared to take on real legal work.

You'll gain valuable experience participating in trial preparation, research and writing, depositions, and advocating for clients in the courtroom. You'll be in the conference room when we meet with clients and you'll learn how to work on transactions and bring matters to a close.

And to make sure you don't feel lost in all the commotion, you'll be paired with a mentor. In the same way our mentors help our associates grow into great lawyers, your mentor will work with you to make sure you are receiving the work and education needed to help you succeed as a new attorney after graduation.

Frequently Asked Questions

How many summer associates do you hire each year?

We typically hire 2 to 3 summer associates but it varies from year to year depending upon the firm's needs.

Do you hire 1Ls?

Our summer program is primarily limited to 2Ls, but we consider 1Ls on a case-by-case basis.

Do you allow split summers?

We consider split summers on a case-by-case basis. However, we think the best way for you to become fully integrated into our firm is by spending your entire summer with our team.

How long is the summer associate program?

Our program typically lasts 10-12 weeks, beginning mid to late May and ending in early August.

What qualifications do you look for in summer associates?

We seek students who are well-rounded and intelligent and have the potential to become great lawyers. We not only look for superior academic performance, but also previous work history, extracurricular activities and interpersonal skills. Other factors such as law review/journal experience and moot court are favorably viewed.

What is a typical callback interview like?

A typical callback interview consists of a short tour of the firm, three 30-minute interview sessions, and a social component.

What materials should I submit to be considered for a summer associate position?

Please submit your cover letter and resume through our online submission form.

What is the compensation for summer associates?

Compensation for summer associates is based on first-year associate salaries.

What is the firm’s billable hour requirement for full-time attorneys?

There are no minimum billable hour requirements for summer associates. New associates are expected to complete 1700 billable hours each year but actual hours vary with client demand and workload.

How are summer associates evaluated?

Summer associates receive feedback through various methods. The assigning attorneys give direct feedback to summer associates on specific assignments. In addition, mentors give feedback throughout the summer.

The Recruiting Committee solicits more formal assessments at the end of the summer and these results will be relayed to the summer associate during an exit interview. Hiring decisions are made shortly after the conclusion of the summer program.