

We’re Hiring!

Litigation Associate or Lateral (4+ Years of Experience)

Location: Kansas City, MO

Position Summary:
We are seeking a highly motivated litigation associate or lateral candidate with at least 4 years of experience to join our dynamic team. This role offers immediate opportunities to take ownership of cases, interact with clients, and appear in court.

Key Responsibilities:

- Handle a wide range of litigation matters, including but not limited to:
  - Construction disputes (contractor/subcontractor issues, defects, liens, payment claims)
  - Employment litigation (discrimination, wrongful termination, wage and hour, non-compete enforcement)
  - Complex commercial litigation (contract breaches, business torts, partnership disputes)
  - Bankruptcy litigation (preference actions, adversary proceedings)
- Draft pleadings, motions, discovery, and legal memoranda
- Take and defend depositions
- Represent clients in hearings, mediations, and trials
- Work closely with clients to develop litigation strategy and ensure effective representation
- Collaborate with partners and other team members to provide top-tier client service

Qualifications:

- J.D. from an accredited law school
- Licensed to practice law in Missouri (Kansas license preferred or willingness to obtain)
- 4+ years of litigation experience
- Excellent research, writing, and oral advocacy skills
- Strong interpersonal skills and the ability to work both independently and within a team
- Strong organizational and case management abilities
- Willingness and enthusiasm to learn areas of law where you may lack experience

About Seigfreid Bingham:

Seigfreid Bingham is a full-service law firm based in Kansas City, Missouri, with a strong reputation for representing businesses, entrepreneurs, and individuals across a wide range of industries. Our Litigation Practice Group has deep experience in complex business and commercial litigation, construction disputes, and employment law matters. We are committed to providing practical, results-driven counsel

while fostering a positive and collaborative work environment.

Why Join Seigfreid Bingham:

- Exposure to a wide range of complex litigation matters and industries
- Direct client contact and courtroom experience early in your career
- Collegial, collaborative firm culture focused on mentorship and development
- Competitive compensation and benefits package
- Commitment to work-life balance and community involvement

How to Apply:
Qualified applicants should submit a resume, cover letter, and writing sample to Kelli Straley at recruiting@sb-kc.com.

Disclaimers
Our commitment to equal opportunity and data protection:
Equal Opportunity Employer (EOE)
We are an Equal Opportunity Employer. Qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, or any other characteristic protected by law.

Reasonable accommodation:
If you require reasonable accommodation to complete a job application, pre-employment testing, or a job interview or to otherwise participate in the hiring process, please contact: recruiting@sb-kc.com or 816.421.4460.

Attorneys Careers

Developing associates into great lawyers is imperative for the future of our firm and the future of our community.

That’s why we invest heavily in our associates to make sure they become the best lawyers. As a result of this investment, associates often become shareholders faster at Seigfreid Bingham than at other large Kansas City law firms. In fact, all associates are considered for shareholder status five years after joining the firm as licensed attorneys.

Recruiting Contact
816.421.4460
recruiting@sb-kc.com

Seigfreid Bingham, PC
Human Resources
2323 Grand Blvd., Ste. 1000
Kansas City, MO 64108

Our mentor program will help you become a real lawyer.

Once you join our team you will be paired with a mentor to provide valuable assistance to your professional growth. Your mentor serves various roles, all of which are critical to your success. And we make sure to rotate your mentor from time to time to ensure that you encounter different perspectives on how to become a real lawyer.

- **Career Development**: Your mentor will work with you to help you get experience in different areas of the law to make sure your career develops at an appropriate pace so you can become a shareholder when ready.
- **Feedback**: Your mentor will make sure you receive regular and constructive feedback from attorneys with whom you work on a regular basis to ensure you are performing to the best of your abilities.
- **Workload Management**: Your mentor will ensure you always have enough work to keep you busy, but never so much that you feel like you are drowning.
- **Networking**: Your mentor will help you make connections both inside and outside of the firm to help you with business development.
- **Sounding Board**: Your mentor will make sure your opinions are heard among the shareholders.

SB University will teach you what you need to know.

You'll learn a lot in law school but you'll learn even more when you enter the legal profession. But creating structure to maximize how you develop better legal skills is important. That's why we created SB University.

SB University is an ongoing series of presentations and discussions conducted by Seigfreid Bingham shareholders and experienced associates. Topics include substantive legal training, how to practice law, how to market your services, and how to better serve your community. The content is always changing and being updated to keep up with changes in the profession and business world.

The Seigfreid Bingham compensation package is very competitive.

Seigfreid Bingham is a member of The National Association for Law Placement and you can learn about summer associate and associate compensation and benefits in our NALP Survey.

We also provide a comprehensive benefits package to full-time employees.